

# FALLBROOK UNION HIGH SCHOOL DISTRICT

## DEPARTMENT OF HUMAN RESOURCES

### EMPLOYEE ETHNICITY IDENTIFICATION FORM

Pursuant to a mandate from the U.S. Department of Education (ED)\*, school districts have been required since fall 2010 to collect and report race and ethnicity data from all staff. The following questionnaire requires your responses to a two-part question.

Name: \_\_\_\_\_

#### Part 1: Ethnicity Designation

*Hispanic or Latino* \_\_\_\_\_

*Not Hispanic or Latino* \_\_\_\_\_

#### Part 2: Racial Designation

Please select one or more races from the following five groups:

*American Indian or Alaska Native* \_\_\_\_\_

*Asian* \_\_\_\_\_

*Black or African American* \_\_\_\_\_

*Native Hawaiian* \_\_\_\_\_

*Other Pacific Islander* \_\_\_\_\_

*White* \_\_\_\_\_

#### Important Notes:

Per federal requirement, there is no group for "Race and/or ethnicity unknown" or "Decline to state."

If a respondent does not self-identify, the ED guidance states that third party observers must identify the race/ethnicity of the respondent.

\*The final guidance regarding this requirement was published in the Federal Register, Vol. 72, No. 202, on Friday, October 2007, (59265-59279), and can be accessed electronically at [www.ed.gov/legislation/FedRegister/other/2007-4/101907c.html](http://www.ed.gov/legislation/FedRegister/other/2007-4/101907c.html).